City of West Linn Compensation Plan Management and Confidential Staff Salary Schedule Effective January 1, 2016 - December 31, 2016

	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
20	Assistant to the Captain Payroll and Benefits Administrator	monthly hourly	\$4,237 \$24.4466	\$4,486 \$25.8809	\$4,712 \$27.1847	\$4,938 \$28.4885	\$5,183 \$29.9031	\$5,445 \$31.4156	\$5,706 \$32.9215
24	HR Generalist	monthly hourly	\$4,478 \$25.8327	\$4,705 \$27.1430	\$4,938 \$28.4873	\$5,184 \$29.9062	\$5,445 \$31.4134	\$5,714 \$32.9681	\$5,991 \$34.5635
22	Civil Engineer II Operations Supervisor Parks Maintenance Supv. Library Circulation Supervisor	monthly hourly	\$5,244 \$30.2525	\$5,506 \$31.7664	\$5,783 \$33.3618	\$6,072 \$35.0319	\$6,373 \$36.7700	\$6,755 \$38.9698	\$7,164 \$41.3324
21	Building Official Senior Planner Library Manager	monthly hourly	\$5,518 \$31.8343	\$5,792 \$33.4162	\$6,091 \$35.1398	\$6,383 \$36.8244	\$6,702 \$38.6642	\$7,110 \$41.0200	\$7,536 \$43.4777
31	Police Sergeant Assistant to the Chief	monthly hourly	\$5,555 \$32.0480	\$5,833 \$33.6517	\$6,129 \$35.3597	\$6,430 \$37.0939	\$6,752 \$38.9517	\$7,090 \$40.9010	
19	HR Manager Assistant Parks and Recreation Dir Assistant Library Director City Recorder/Council Policy Coordina	monthly hourly ator	\$5,794 \$33.4262	\$6,080 \$35.0796	\$6,395 \$36.8938	\$6,702 \$38.6648	\$7,037 \$40.5968	\$7,465 \$43.0676	\$7,913 \$45.6499
25	Assistant City Engineer Assistant Finance Director Planning Manager IT Manager	monthly hourly	\$6,137 \$35.4053	\$6,442 \$37.1638	\$6,770 \$39.0580	\$7,109 \$41.0133	\$7,463 \$43.0567	\$7,906 \$45.6095	\$8,382 \$48.3591

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	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
29	Police Lieutenant	monthly hourly	\$6,499 \$37.4921	\$6,825 \$39.3754	\$7,166 \$41.3425	\$7,591 \$43.7934	\$8,049 \$46.4378	\$8,452 \$48.7597	\$8,874 \$51.1978
30	Police Captain Assistant City Attorney	monthly hourly	\$6,841 \$39.4653	\$7,184 \$41.4478	\$7,543 \$43.5184	\$7,990 \$46.0983	\$8,473 \$48.8819	\$8,897 \$51.3260	\$9,341 \$53.8924

Revised 12/10/15

Salaries may vary slightly due to rounding and the City's payroll software calculations.

A 0.59% COLA to be given on 1/1/2016